



# EMPLOYMENT APPLICATION—FIELD

*Equal Opportunity Employer*

**Pre-Employment Drug Test Is A Condition of Employment**

NAME: \_\_\_\_\_ (LAST) (FIRST) (MI) Job Applied For: \_\_\_\_\_

PRESENT ADDRESS: \_\_\_\_\_ (STREET ADDRESS) Salary Desired \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_ *Circle all that apply:*  
TYPE CONSTRUCTION EXPERIENCE

SSN: \_\_\_\_\_ 1. COMMERCIAL

TELEPHONE: (\_\_\_\_\_) \_\_\_\_\_ 2. HEAVY/HIGHWAY

Have you worked for Achen-Gardner Engineering before? YES  NO  YEAR \_\_\_\_\_ 3. POWER/INDUSTRIAL

**Craft Competency Experience** *(Instructions: Please check one box in each competency area to indicate experience.)*

	Semi Skilled	Semi Skilled	No Experience		Semi Skilled	Semi Skilled	No Experience
<b>Carpenter</b>				Roller .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Form setting				Scraper .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retaining walls.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Trencher .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gang (panelized).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Water Pull .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loose .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Laborer</b>			
Headwalls.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Grade Checker.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Box culverts.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	General .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Column Forms.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clean Up .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bridges .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Concrete.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Catch basins .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Flagger.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Cement Mason</b>				Paving.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Curb & Gutter .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Mechanic</b>			
Curb & Gutter Machine .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lube/Oiler.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Special Finishes .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mechanic/Welder .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exposed Aggregate.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Pipe Layer</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flatwork.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Truck Driver</b>			
<b>Equipment Operator</b>				Dump.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Back hoe .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Flat Rack .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Track hoe .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fuel Truck .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blade—Finish.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Transport .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
—Rough.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Water Truck.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bobcat .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Other:</b> _____			
Boom Truck .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____			
Cranes				_____			
Friction .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Hydraulic .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Dozer.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Forklift .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Gannon .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Loader .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

*\*\*Must provide Commercial Driver's License to operate Vehicle over 26,001 lbs. gross vehicle weight rating.\*\*  
\*\*\*Health card required for commercial trailers weighing over 10,000 lbs.\*\*\**

**REFERRAL SOURCE (BE SPECIFIC)**  
 (1) Achen-Gardner Engineering Employee: \_\_\_\_\_ (2) Newspaper \_\_\_\_\_  
 (3) Internet \_\_\_\_\_ (4) AGE Website \_\_\_\_\_ (5) Walk-In \_\_\_\_\_ (6) Other \_\_\_\_\_

School	Name	Location	Course of Study	Yrs. Completed	Degree
High School					
College					
Technical College					
Other					

**Employment History** (*List your last four employers.*)

From/To:	Employer:	Address:	
	Job duties	Wage Rate:	Reason for leaving:
From/To:	Employer:	Address:	
	Job duties	Wage Rate:	Reason for leaving:
From/To:	Employer:	Address:	
	Job duties	Wage Rate:	Reason for leaving:
From/To:	Employer:	Address:	
	Job duties	Wage Rate:	Reason for leaving:

Do you have a current CDL license?  Yes  No  
 If yes, provide State and date of issue, number, expiration date and endorsements:

It is the policy of this company to employ only those individuals who are legally eligible for employment in the United States. The Immigration Reform and Control Act of 1986 requires that, should an offer of employment be extended, before you begin employment you will be required to submit to this company certain documents for review which verify both your employment authorization and your identity.

Can you provide documentation to prove your legal right to work in the United States?  Yes  No

Are you at least 18 years of age?  Yes  No

Have you ever been convicted of, or pled guilty or no contest to, a crime other than a minor traffic violation? If yes, please explain in detail on a separate piece of paper, including dates and final disposition of the case. This information is not an absolute bar to employment.  Yes  No

I understand that Achen-Gardner Engineering doesn't discriminate on the basis of race, religion, color, sex, age, national origin or disability.

I hereby authorize investigation of all statements contained in this application and that any misrepresentation or omission of facts is cause for immediate dismissal. I also release from liability the potential employer and its representatives from seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information. I further understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages/salary, be terminated at any time without previous notice.

I also understand that if I am employed I will be required to submit to drug and alcohol testing within 48 hours of being hired and that I am subject to monthly random testing. Failure to submit to testing as required/requested shall result in immediate termination of employment.

If driving an AGE vehicle is a requirement of the position for which I am applying, I understand that having and maintaining a satisfactory driving record is a condition of my employment. I agree to allow AGE to check my driving record prior to hire and to check it periodically thereafter.

I represent and warrant that I have read and fully understand the foregoing and that I seek employment under these conditions. I certify that the above is true and accurate to the best of my knowledge.

Yo represento y garantizo que he leído y entendido completamente lo anterior y que estoy buscando empleo bajo estas condiciones. Certifico que todo lo anterior es verdadero y es exacto hasta el mejor de mis conocimientos.

To be considered for employment, the application must be completed, dated and signed.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date