

EQUAL OPPORTUNITY INFORMATION

Achen-Gardner Engineering, LLC is firmly committed to providing equal employment opportunity to all qualified individuals, and consider applications for all positions without regard to race, color, religion, gender, national origin, age, marital or Veteran status, the presence of a non-job related medical condition or disability, Vietnam Era Veteran, or any other legally protected status.

Achen-Gardner Engineering, LLC if required by the Equal Employment Opportunity Commission to collect and maintain the information requested below for EEO statistical reporting purposes. The information you provide will not be used in evaluating your application for employment; it is voluntary and will be kept confidential separate from your Application for Employment.

PLEASE COMPLETE IN FULL:

Date: _____

Position Applied For: _____

Name _____

Sex: Male Female

ETHNIC GROUP:

Please check one of the descriptions below corresponding to the ethnic group with which you most identify.

- AMERICAN INDIAN OR ALASKAN NATIVE (not Hispanic or Latino):** A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- ASIAN (not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast, Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- BLACK OR AFRICAN AMERICAN (not Hispanic or Latino):** A person having origins in any of the Black racial groups of Africa.
- HISPANIC OR LATINO:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- WHITE (not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- TWO OR MORE RACES (not Hispanic or Latino):** A person who identifies with more than one of the above races.

VETERAN STATUS:

Vietnam Era Veteran

Disabled Veteran

If you are a person with a disability, a list of essential job functions for the position you are applying for is available from our Human Resources Representative. Please review them and answer the following questions:

Are you able to perform these tasks with without an accommodation(s)?

If an accommodation is needed, how would you perform the tasks, and with what accommodation(s)?

